



Billing Code: 5001-06

DEPARTMENT OF DEFENSE

Office of the Secretary

[Docket ID: DoD-2014-OS-0122]

Privacy Act of 1974; System of Records

AGENCY: Office of the Secretary of Defense, DoD.

ACTION: Notice to alter a System of Records.

SUMMARY: The Office of the Secretary of Defense proposes to alter a system of records, DWHS P49, entitled "Reasonable Accommodation Program Records" in its inventory of record systems subject to the Privacy Act of 1974, as amended. This system is used to document requests for reasonable accommodation(s) (regardless of type of accommodation) and the outcome of such requests for employees of Washington Headquarters Services/Human Resources Directorate serviced components with known physical and mental impairments and applicants for employment with Washington Headquarters Services/Human Resources Directorate serviced components.

DATES: Comments will be accepted on or before [INSERT DATE 30 DAYS AFTER DATE OF PUBLICATION IN THE FEDERAL REGISTER]. This proposed action will be effective the date following the end of the comment period unless comments are received which result in a contrary determination.

ADDRESSES: You may submit comments, identified by docket number

and title, by any of the following methods:

- * Federal Rulemaking Portal: <http://www.regulations.gov>.

Follow the instructions for submitting comments.

- * Mail: Federal Docket Management System Office, 4800 Mark Center Drive, East Tower, 2nd Floor, Suite 02G09, Alexandria, VA 22350-3100.

Instructions: All submissions received must include the agency name and docket number for this Federal Register document. The general policy for comments and other submissions from members of the public is to make these submissions available for public viewing on the Internet at <http://www.regulations.gov> as they are received without change, including any personal identifiers or contact information.

FOR FURTHER INFORMATION CONTACT: Ms. Cindy Allard, Chief, OSD/JS Privacy Office, Freedom of Information Directorate, Washington Headquarters Service, 1155 Defense Pentagon, Washington, D.C. 20301-1155, or by phone at (571) 372-0461.

SUPPLEMENTARY INFORMATION: The Office of the Secretary of Defense notices for systems of records subject to the Privacy Act of 1974 (5 U.S.C. 552a), as amended, have been published in the Federal Register and are available from the address in **FOR FURTHER INFORMATION CONTACT** or at the Defense Privacy and Civil Liberties Office website at <http://dpclo.defense.gov/>.

The proposed system report, as required by 5 U.S.C. 552a(r) of

the Privacy Act of 1974, as amended, was submitted on July 16, 2014, to the House Committee on Oversight and Government Reform, the Senate Committee on Governmental Affairs, and the Office of Management and Budget (OMB) pursuant to paragraph 4c of Appendix I to OMB Circular No. A-130, "Federal Agency Responsibilities for Maintaining Records About Individuals," dated February 8, 1996 (February 20, 1996, 61 FR 6427).

Dated: August 19, 2014.

Aaron Siegel,

Alternate OSD Federal Register Liaison Officer, Department of Defense.

DWHS P49

System name:

Reasonable Accommodation Program Records (December 9, 2011, 76 FR 76956).

Changes:

* * * * *

System location:

Delete entry and replace with "Human Resources Directorate,
Labor and Management Employee Relations Division, 4800 Mark
Center Drive, Alexandria, VA 20350-3200."

* * * * *

Authority for maintenance of the system:

Delete entry and replace with "29 U.S.C. 791, Employment of
Individuals with Disabilities; 42 U.S.C. Chapter 126, Equal
Opportunity for Individuals with Disabilities; 29 CFR Part 1630,
Regulations to Implement the Equal Employment Provisions of the
Americans with Disabilities Act; E.O. 13163, Increasing the
Opportunities for Individuals with Disabilities to be Employed
in the Federal Government; E.O. 13164, Requiring Federal
Agencies to Establish Procedures to Facilitate the Provision of
Reasonable Accommodation; DoD Directive 1020.1,
Nondiscrimination on the Basis of Handicap in Programs and
Activities Assisted or Conducted by the Department of Defense;
and Director of Administration and Management Administrative
Instruction 114, Reasonable Accommodation Program for
Individuals with Disabilities."

* * * * *

Routine uses of records maintained in the system, including categories of users and the purposes of such uses:

Delete entry and replace with "In addition to those disclosures generally permitted under 5 U.S.C. 552a(b) of the Privacy Act of 1974, as amended, the records contained herein may specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3) as follows:

The DoD Blanket Routine Uses that appear at the beginning of the Office of the Secretary of Defense (OSD) compilation of systems of records notices may apply to this system."

* * * * *

Retention and disposal:

Delete entry and replace with "Applicant records are destroyed three years after superseded or when no longer needed.

Employee records are destroyed three years after separation from the agency or all appeals are concluded whichever is later."

System manager(s) and address:

Delete entry and replace with "Assistant Director, Labor and Management Employee Relations Division, Human Resources Directorate, Washington Headquarters Services, 4800 Mark Center Drive, Alexandria, VA 20350-3200."

Notification procedures:

Delete entry and replace with "Individuals seeking to determine whether this system of records contains information about themselves should address written inquiries to Assistant Director, Labor and Management Employee Relations Division, Human Resources Directorate, Washington Headquarters Services, 4800 Mark Center Drive, Alexandria, VA 20350-3200.

Signed, written requests must contain individual's name and address."

Record access procedures:

Delete entry and replace with "Individuals seeking to access records about themselves contained in this system of records should address written inquiries to the Office of the Secretary of Defense/Joint Staff Freedom of Information Act Requester Service Center, Office of Freedom of Information; 1155 Defense Pentagon, Washington DC 20301-1155.

Signed, written requests must contain the name and number of this System of Records Notice, the individual's name and address."

Contesting record procedures:

Delete entry and replace with "The OSD rules for accessing records, for contesting contents and appealing initial agency determinations are published in Office of the Secretary of Defense Administrative Instruction 81; 32 CFR part 311; or may be obtained from the system manager."

* * * * *

[FR Doc. 2014-19932 Filed 08/21/2014 at 8:45 am; Publication Date: 08/22/2014]